

No. 11156-4Lab-73/37061.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workman and the management of M/s Sunder Singh & Sons, Sonapat.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 211 of 1972

between

SHRI GURCHARAN SINGH AND THE MANAGEMENT OF M/S SUNDER SINGH & SONS,
SONEPAT.

Present :—

Shri Ram Kishan Seghal for the workman.

Shri D. C. Chadha, for the management.

AWARD

Shri Gurcharan Singh concerned workman was in the service of M/s Sunder Singh & Sons, Sonapat. The management terminated his services. He raised a demand for reinstatement but without any response from the management. This gave rise to an industrial dispute. The matter was taken up for conciliation which also ended in failure.

On receipt of the failure report from the Conciliation Officer, the Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947, referred the above dispute to this court for adjudication,—vide order No. ID/RK/185-C-72/32479-93, dated 23rd August, 1972, with following term of reference.

“Whether the termination of services of Shri Gurcharan Singh was justified and in order ? If not, to what relief is he entitled ?”

Usual notices were given to the parties. The management contested the claim of the workman. It is, however, not necessary to go into the merits of the case as an amicable settlement has been arrived at and the settlements of the parties have been recorded. The management has agreed to pay Rs. 775 to Shri Gurcharan Singh concerned workman by 30th October, 1973 besides earned wages, bouns and wages in lieu of earned leave, if any due, and he has given up his right of reinstatement or re-employment.

In view of the above, no further proceedings are called for in the case. The management shall pay Rs. 775/- to the workman by 30th October, 1973 besides earned wages, bonus and wages in lieu of earned leave, if any due, and he shall have no right of reinstatement or re-employment. The award is made accordingly. In the circumstances, there shall be no order as to costs.

O. P. SHARMA,

Presiding Officer,

Labour Court, Haryana,
Rohtak.

Dated the 8th October, 1973.

No. 2439, dated the 22nd October, 1973.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,

Labour Court, Haryana,
Rohtak.